

SAMPLE 4-YEAR PLAN: HUMAN RESOURCE MANAGEMENT B.S.B.A.

Haile/US Bank College of Business

Northern Kentucky University

This is **one way** a student can complete this program in four years if the student requires no remedial courses.

MAJOR: Human Resource Management (with required minor in Business)

FIRST YEAR	Fall Semester		Spring Semester	
	Join Society for Human Resource Management (SHRM) student chapter. SHRM provides monthly opportunities for members to interact with and learn from tri-state human resource management professionals. Don't get behind on your mathematics and statistics requirements – that's the most common reason for falling behind in your four-year program.	CMST 101 Public Speaking	3	Gen Ed: Global Viewpoints
	ENG 101 Advanced College Writing	3	Gen Ed: Culture and Creativity	3
	Gen Ed: Culture and Creativity	3	Gen Ed: Self and Society; Cultural Pluralism	3
	INF 101 Computer Literacy and Informatics or Test	3	Gen Ed: Scientific and Quantitative Inquiry; Natural Sciences without lab	3
	MAT 109 Algebra for College Students (or ACT ≥ 23)	3	MAT 114 Finite Mathematics	3
	TOTAL	15	TOTAL	15
SECOND YEAR	Fall Semester		Spring Semester	
Plan on finishing all CoB selective admission courses by the end of your fourth semester so you'll have complete access to 300-level courses.	ACC 200 Principles of Accounting I-Financial	3	ACC 201 Principles of Accounting II-Managerial	3
	ECO 200 Principles of Macroeconomics or ECO 201 Principles of Microeconomics	3	BUS 230 Legal Environment	3
	ENG 291 Advanced College Writing	3	ECO 200 Principles of Macroeconomics or ECO 201 Principles of Microeconomics	3
	Gen Ed: Scientific and Quantitative Inquiry; Natural Sciences with lab	4	MGT 205 Business Management Principles	3
	STA 212 Statistics for Business Applications I	3	BIS 380 Quantitative Analysis with Excel	3
	TOTAL	16	TOTAL	15
THIRD YEAR	Fall Semester		Spring Semester	
Start taking a leadership role in the SHRM or other campus organizations.	MGT 240 Managerial Communication	3	FIN 305 Principles of Finance	3
	Gen Ed: Self and Society; Individual and Society (not ECON)	3	HRM 301 Training and Employee Development	3
	HRM 300 Introduction to Labor Management Relations	3	HRM 302 Recruiting and Selecting Human Resources	3
	MGT 300 Behavior in Organizations: Understanding Organizational Life	3	MGT 305 Operations Management in Business	3
	MGT 340 Human Resources Administration	3	MKT 205 Principles of Marketing	3
	TOTAL	15	TOTAL	15
FOURTH YEAR	Fall Semester		Spring Semester	
Attend every professional networking event that you can. Be a leader – that's who companies want to hire. Make a difference with your actions.	ECO 305 International Context for Business	3	BUS 330 Ethics: Managerial Decision Making	3
	BIS 300 Management Information Systems	3	HRM electives	5-6
	HRM 303 Employment Law	3	HRM 480 Strategic Human Resources	4
	HRM 304 Compensation and Benefits	3	MGT 490 Business Policy	3
	HRM 396 Human Resource	3		

	Management Internship		
	TOTAL	15	TOTAL
			14
GRAND TOTAL OF CREDITS			120-121

Notes:

- Following this plan will allow you to complete your B.S.B.A. degree in human resource management and the required minor in business in four years (eight semesters), assuming you meet performance expectations in all courses. You should give careful attention to course prerequisites, as they are strictly enforced. If you choose to earn your degree over a period longer than four years, the basic sequence of courses shown above will still apply in most cases. If you decide to deviate from the recommended sequence, you should consult with the College of Business advising center for assistance in developing an alternative plan.
- The major in human resource management can be completed at night.
- Students desiring to enter the bachelor of science degree program in human resource management must meet selective admission requirements for the Haile/US Bank College of Business, leading to certification in the major. Prior to certification, students are enrolled as "pre-majors." Some of the selective admissions courses can be used to satisfy university general education requirements and some satisfy partial requirements for the minor in business administration. The selective admission requirements are met by completing the 10-course group with a minimum grade of C- in each course, and a minimum GPA of 2.50 across the group.